

**REGISTRATION AGENCY
PENNSYLVANIA APPRENTICESHIP AND TRAINING COUNCIL
APPRENTICESHIP AGREEMENT
BETWEEN APPRENTICE AND SPONSOR**

This AGREEMENT may be terminated by either of the parties, citing cause(s) with notification to the registration agency, in compliance with Title 34, Part IV, Chapter 83.

PRIVACY ACT STATEMENT

The information requested herein is used for apprenticeship program statistical purposes and may not be otherwise disclosed without the express permission of the undersigned apprentice.

Privacy Act of 1974 - P.L. 93-579

1. AGREEMENT BETWEEN APPRENTICE AND:- ("X" one) a. <input type="checkbox"/> Employer b. <input type="checkbox"/> Joint Committee c. <input type="checkbox"/> Non-Joint Committee	2. PROGRAM NUMBER <p align="center">PA 14168689</p>	3. NAME OF APPRENTICESHIP STANDARDS (Name & Address of Sponsor) <p align="center">Mahoning Valley Manufacturers Coalition 241 W Federal St, Youngstown, Ohio 44503</p>
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The program sponsor and apprentice agree to the terms of the apprenticeship standards as incorporated as part of this agreement. The sponsor will not discriminate in the selection and training of the apprentice in accordance with the Equal Opportunity Standards in Section 30.3, Title 29, Code of Federal Regulation, Part 30.

4. NAME OF APPRENTICE (Last, First, Middle)	5. DATE OF BIRTH (Mo., Day, Year)	6. SEX ("X" one) a. <input type="checkbox"/> Male b. <input type="checkbox"/> Female
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7. SOCIAL SECURITY NO. <table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%; border: 1px solid black; height: 20px;"></td> <td style="width:10%; border: 1px solid black; height: 20px;"></td> <td style="width:10%; border: 1px solid black; height: 20px;"></td> <td style="width:10%; border: 1px solid black; height: 20px;"></td> <td style="width:10%; border: 1px solid black; height: 20px;"></td> <td style="width:10%; border: 1px solid black; height: 20px;"></td> <td style="width:10%; border: 1px solid black; height: 20px;"></td> <td style="width:10%; border: 1px solid black; height: 20px;"></td> <td style="width:10%; border: 1px solid black; height: 20px;"></td> <td style="width:10%; border: 1px solid black; height: 20px;"></td> </tr> </table>											8. APPRENTICE'S ADDRESS (No., Street, City, County, State, ZIP Code)

9a. RACE ("X" one or more) a. <input type="checkbox"/> Am. Indian or Alaskan Nat. b. <input type="checkbox"/> Asian c. <input type="checkbox"/> Black or African American d. <input type="checkbox"/> Native Hawaiian or other Pacific Islander e. <input type="checkbox"/> White	9b. ETHNIC GROUP ("X" one) a. <input type="checkbox"/> Hispanic or Latino b. <input type="checkbox"/> Not Hispanic or Latino	10. VETERAN STATUS ("X" one) a. <input type="checkbox"/> Non-Veteran b. <input type="checkbox"/> Veteran	11. HIGHEST EDUCATION LEVEL ("X" one) a. <input type="checkbox"/> 8th grade or less b. <input type="checkbox"/> 9th to 12th grade c. <input type="checkbox"/> GED d. <input type="checkbox"/> High School or greater
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12. CAREER LINKAGE OR DIRECT ENTRY ("X" one) <input type="checkbox"/> None <input type="checkbox"/> Adult <input type="checkbox"/> Youth <input type="checkbox"/> HUD/STEP-UP <input type="checkbox"/> School-to-Registered-Apprenticeship <input type="checkbox"/> Incumbent Worker <input type="checkbox"/> Job Corps <input type="checkbox"/> Dislocated Worker <input type="checkbox"/> Direct Entry: _____					
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13. SIGNATURE OF APPRENTICE	DATE	14. SIGNATURE OF PARENT/GUARDIAN (if minor)	DATE
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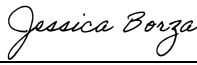
15a. TRADE Machinist - Competency	15b. RAIS Code 0296C	16. TERM (Hours, Months, Years) 8,000 Hours	17. PROBATIONARY PERIOD (Hours, Months, Years) 500 Hours
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18. CREDIT FOR PREVIOUS EXPERIENCE (Hrs., Mos., Yrs.)	19. TERM REMAINING (Hrs., Mos., Yrs.)	20. DATE APPRENTICESHIP BEGINS (Indenture Date)	21. RELATED INSTRUCTION TRAINING (No. Hrs. per Yr.) 225 hours per year
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22. RELATED INSTRUCTION SOURCE	23. APPRENTICE WAGES FOR RELATED INSTRUCTION TRAINING ("X" one) a. <input type="checkbox"/> will be paid b. <input type="checkbox"/> will not be paid	24. PRESENT JOURNEYMAN'S HOURLY WAGE RATE <p align="center">\$ 16.00</p>
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25. APPRENTICE WAGES: *The apprentice schedule of pay shall be listed for each advancement period. The work processes listed in the standards (item3 above) are a part of this agreement.*

PERIOD	TERM (Mo./Yr.)	%	DOLLAR AMOUNT (in dollars & cents)	PERIOD	TERM (Mo./Yr.)	%	DOLLAR AMOUNT (in dollars & cents)
a.	b.	c.	d.	a.	b.	c.	d.
1	400 Hours	55 %	8.80	6	Total	100%	\$0.00 16.00
2	400 Hours	60 %	9.60	7	1000 Hours	%	\$0.00
3	400 Hours	70 %	11.20	8	1000 Hours	%	\$0.00
4	400 Hours	80 %	12.80	9	1000 Hours	%	\$0.00
5	400 Hours	90 %	14.40	10	1000 Hours	%	\$0.00

26. SIGNATURE OF SPONSOR REPRESENTATIVE 	DATE SIGNED	27.
SIGNATURE OF SPONSOR REPRESENTATIVE b.	DATE SIGNED	28. SIGNATURE (Director, Pennsylvania Apprenticeship & Training Council) DATE REGISTERED