



Measures of Success

Revision Date: April 2017

Membership Growth and Sustainability

Membership Type	Count
Manufacturing Members	24
Non-Manufacturing Members	7
Education and Training Organization Members	7
Economic Development, Community, Government, and Non-Profit Organization Members	7
Individual Members	0
TOTALS	45

	Career Street	MBA ESC	CareerLink®	Project Jobs 2016
American Turned Products	Y		Y	Y
Bliley Technologies/Sunburst	Y			Y
Custom Engineering	Y		Y	Y
Erie Concrete and Steel				
Erie Forge & Steel			Y	Y
Erie Plating Co.				Y
Erie Press Systems	Y	Y	Y	Y
Erie Strayer	Y	Y	Y	Y
Eriez Manufacturing Company	Y	Y	Y	Y
FMC Technologies	Y			Y
GE Transportation	Y		Y	
High Pressure Equipment			Y	Y
Industrial Sales & Mfg.	Y		Y	Y
Knox Western	Y	Y		Y
Lord Corporation	Y		Y	Y
Machining Concepts, Inc.	Y	Y	Y	Y
Maple Donuts	Y	Y	Y	
McInnes Rolled Rings	Y			Y
Micro Mold Co. Inc.				
Modern Industries	Y		Y	Y
Polymer Molding Inc.				
PSB Industries	Y	Y		Y
Reddog Industries/PHB Incorporated	Y	Y	Y	Y
Zurn Industries			Y	Y



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The Greater OH-Penn Manufacturing Apprenticeship Network – Pennsylvania

Total Number of ERMP Companies Benefiting From Group Sponsored Model	4
Total Number of ERMP Companies with Individual Programs	2
Total Number of ERMP Apprentices Registered	12
Total Number of ERMP Companies Interested In Apprenticeship Programs	7
Total Number of PA Programs Registered To Date	8
Total Number of PA Outreach Activities To Date	438

ERMP Branding and Awareness

Media Mentions	19
Website Views	2,125
Facebook Likes	44
LinkedIn Members	40
e-Newsletter Distribution	272

Rebranding the Image of Manufacturing

- Creating, Building and Maintaining Media Partnerships
- Created an ERMP Webpage and Social Media Platforms to establish brand presence
- Continue to Encourage 100% ERMP Participation in Career Street as a clearinghouse for student experiences
- Manufacturing Day Participation (2015, 2016)
- Promoted Career Streets Educators in the Manufacturing Workplace (2016, 2017)
- Sponsored Manufacturing Day Summer Camp (2016)
- Promoting Summer JAMs (2017)

Career Pathways and Stackable Credentials

- Working with Erie Together on High School Career Pathways
- Engaging Educational Providers for the Related Technical Instruction portion of the Registered Apprenticeship Programs
- Working with Stakeholders for Credentials and Enrollments Numbers
- Selected ERMP Pathway Priorities for 2017 – Machinist, Industrial Maintenance, and Welding
- Hosted / Facilitated the Career Pathway Employer Validation Session / Machinists (April 2017)
- Supporting the Community College Feasibility Study
- Promoted WEDNet Training Funding



Measures of Success

Building a Collaborative System / Community Involvement and Support

- ERMP Workforce Summit (2015)
- ERMP Strategic Action Plan (2016)
- Garnering commitment of all partners to align efforts
- Erie Community Foundation Grant Awarded (2015)
- GE Transportation Donation (2015)
- Recruiting additional Manufacturers and stakeholder partners
- Conducted a Training Session for NWIRC regarding Registered Apprenticeships
- Received recognition at Emerge 2040 meeting and video presentation
- Continue to work closely with the Regional Chamber & Growth Partnership, NW PA Workforce Development Board, Erie Together, and Emerge 2040 to coordinate with overall regional plans
- Presented at the ADMIP meetings
- Received recognition at Emerge 2040 meeting and video presentation (2016)
- Working with the Chamber on Project Jobs to identify hiring needs and demand occupations
- Continuing to work with Career Street and CareerLink to maximize the programs available
- Maintain ongoing communications with partners via e-newsletter, emails, quarterly meetings
- Working on a fund development and sustainability plan

Workforce Retention

- Helping Employers set up Apprenticeship Programs for incumbent Workers
- Increasing Job Satisfaction for Employees participating in the apprenticeship programs
- Incremental Wage increases for Apprentices that achieve the required competencies
- Meeting with ERMP employers to discuss unique needs and candidate pipelines

Manufacturing Readiness – Informed Guidance and Assessments

- Working with Partners for Performance and Penn State Behrend on Manufacturing Readiness Cohort
- Worked with Educational Providers regarding Grant Request for the Jump Start program
- Working with Employers to identify those interested in Manufacturing Readiness Programs
- Continue to leverage PA Career Link Services and promote to members
- Support Chambers List of Demand Occupations to promote manufacturing jobs
- Promoting the WIN and Workkeys
- Connected with ERMP companies to providers for unique assessment needs

Work Based Learning – Internships, Co-Ops, and Apprenticeships

- Working with Summer JAMS and Young Entrepreneurs to increase opportunities for youth
- Cross promoting Internships and Apprenticeships with NWIRC
- Sharing best practices, including competency and credential based programs
- Created toolkits for employers, educators, and counselors
- Created outreach materials regarding apprenticeships
- Working on a Return On Investment model to illustrate apprenticeship benefits to employers
- Providing technical assistance to manufactures developing registered apprenticeship programs
- Developed a Group Sponsored Model for Machinists and working on Industrial Maintenance
- Leveraging resources to support apprenticeships
- Creating and modifying existing curricula to fill gaps in instruction
- Working with Employers to register group and individual programs and apprenticeships
- Working with various stakeholders regarding candidate pipelines and target populations