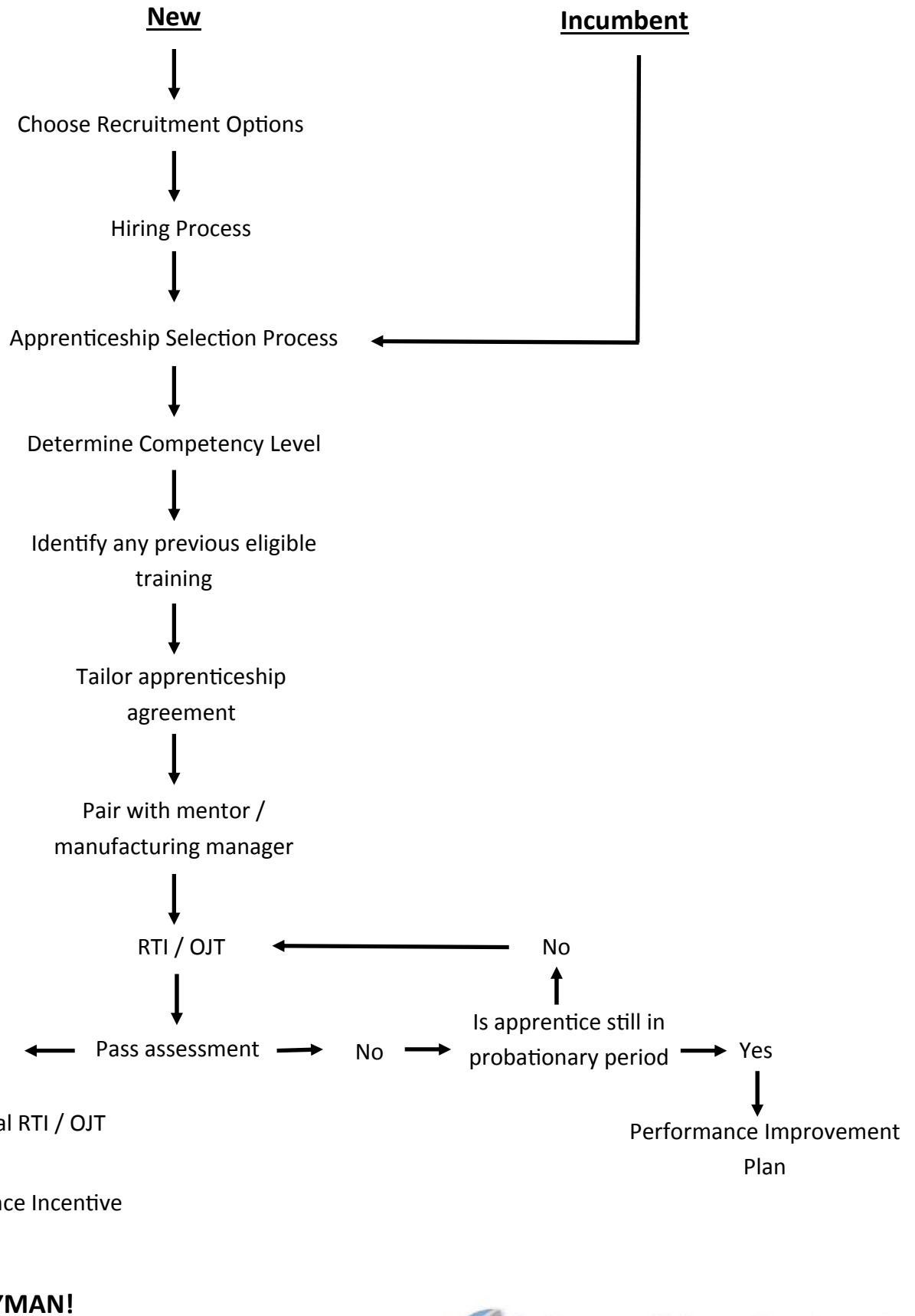


Apprentice Flow

Start to Finish



Retention Strategies



Greater Oh-Penn Manufacturing Apprenticeship Network

Ashtabula, Columbiana, Geauga, Mahoning, Portage and Trumbull Counties in Ohio
Clanran, Crawford, Erie, Forest, Lawrence, Mercer, Venango and Warren Counties in Pennsylvania